

WTU Update

Volume 25, Issue 1

October 2016

FROM THE PRESIDENT'S DESK



Dear Colleague:

As we begin the new school year, we are still abiding by the terms of the 2014-2015 CBA. While the other side has negatively impacted education because they have violated provisions such as weighting, the co-op formula, and the layoff cap, we teachers are doing our jobs professionally and providing students with the best education that we can.

In order to reach a successor agreement, we do have mediation/negotiations sessions scheduled. Only through this process will we reach an agreement. Unfortunately, the school committee and superintendent are still pursuing costly and ultimately useless interest arbitration. I will continue to provide updates about the status of our CBA.

October is going to be an important month for the membership to get involved. After botching secondary consolidation, the district now wants to destroy the elementary schools. There are three elementary school consolidation forums at 6:30 p.m.: Oct. 6 at Vets, Oct. 13 at Pilgrim, and Oct. 17 at T.G. Also, in addition to the regular Oct. meeting, there may be a special school committee meeting on Oct. 25. Please plan to attend all of these meetings.

Remember to contact me at the union office if you have any issues that you need me to address. Despite our current situation, I wish you much success with your students in your classrooms this year.

WTU COMMUNICATIONS

All communications regarding Union business should be done by contacting the Union office directly at 739-2260.

If you have not already done so, please provide us with your personal e-mail address. Teacher e-mails must originate from your personal e-mail address and not from the Warwick School Department..

ELECTION OF AREA/BUILDING REPRESENTATIVES

As per the Warwick Teachers' Union Constitution and By-Laws, the election of Area and Building Reps shall take place in September. When your elections are held, please forward all the information to the Warwick Teachers' Union office.

CLASS SIZE

Building Reps have distributed the class size surveys. It is very important for all teachers to fill out and return this form. The Union will be monitoring the overages for class sizes very closely. All class size forms need to be in compliance by the conclusion of the settle down period.

Kindergarten class size forms were due on the first day of school. Elementary class size lists were due on Friday, September 9, 2016. Secondary class size lists were due on September 20, 2016. Please return all forms to your Building Rep as soon as possible.

DON'T FORGET!



Teachers are responsible for presenting official credentials to support any new request for advanced increment payments. The deadline for applying for a new increment is **October 1, 2016.**

The deadline for requesting payment of longevity, initially and at each level (20, 25, 30 years), was **August 1.** Changes are not made automatically. You must make the request. If you apply after the August 1 deadline, you will receive a prorated amount of the longevity payment depending upon how long after the August 1 deadline your request was received. Therefore, you should apply as soon as possible.

NOTICE OF MEETING

WTU MEMBERSHIP MEETING

DATE: OCTOBER 5, 2016

TIME: 3:30 P.M.

PLACE: WINMAN CAFETERIA

AGENDA

- I. Call to Order**
- II. Secretary's Report**
- III. Treasurer's Report**
- IV. President's Report**
- V. Old Business**
- VI. New Business**
- VII. Adjournment**

Coastline EAP

Confidential Assistance for Warwick Teachers

Warwick teachers and their family members can call Coastline EAP for confidential assistance—for any type of personal concern such as grief, stress, anger, anxiety, addictions, depression, legal matters, family matters, financial worries, relationship conflicts, child/eldercare, etc.

Coastline counselors will listen to your concerns and find resources to help you. The counselor will also follow up with you to make sure that your problem has been resolved.

Your call and any concerns that you may discuss with the counselor is strictly confidential. Coastline EAP will not provide any information about your phone call to anyone unless you request and sign a release.

There is no limit to the number of times that you can use their services. They are available 24 hours—7 days per week. Coastline EAP's phone number is 732-9444. Their Web site is www.coastlineeap.com.

CHANGE OF ADDRESS

Have you moved recently? Do you have a new telephone number? If so, it is important that you call the Union office as soon as possible. We are in the process of updating all of our bargaining unit information for the new school year (names, addresses, telephone numbers, e-mail addresses, school locations, etc.), and it is important that we have accurate information so that we can communicate with you, if necessary, by mail, e-mail, and telephone.

2016-2017 PAYROLL DATES

The following are payroll dates for the 2016-2017 school year:

September 1, 2016
September 15, 2016
September 29, 2016
October 13, 2016
October 27, 2016
November 10, 2016
November 23, 2016 (Wednesday)
December 8, 2016
December 22, 2016
January 5, 2017
January 19, 2017
February 2, 2017
February 16, 2017
March 2, 2017
March 16, 2017
March 30, 2017
April 13, 2017
April 27, 2017
May 11, 2017
May 25, 2017
June 8, 2017
June 22, 2017
June 30, 2017 Lump Sum (Friday)
July 6, 2017
July 20, 2017
August 3, 2017
August 17, 2017

You are encouraged to check your paystubs carefully to make sure you are receiving the correct salary and that all appropriate deductions are being taken. If you have any questions, you should call the payroll department (734-3115) at the Administration Building.



PLEASE NOTE



- Oct. 5- General Membership Meeting-3:30 p.m.
Winman Junior High School**
- Oct. 10-School Closed
12-School Closed**
- Oct. 19-Executive Board Meeting-WTU office**
- Oct. 27-Building Reps Meeting-3:30 p.m.
Winman Junior High School**

WTU FAX NO. 739-2287 **WTU PHONE NO. 739-2260**

**E-MAIL:
wtu915@aol.com**

WTU EXECUTIVE BOARD

President	Darlene Netcoh
V.P. Secondary	Michael Costello
V.P. Elementary	Karen Monteiro
Secretary	Diane Chaplin
Treasurer	David Croll
Asst. Treasurer	Scott Daigle
Sp. Serv. Rep	Meredith McSwiggan
Sec. Rep	
Elem. Rep	Cindy Bowden
Itinerant Rep	Janet Goes

WTU Update is a publication of the Warwick Teachers Union, Local 915, AFT, RIFTHP, AFL-CIO