

WTU Update

Volume 24, Issue 1

October, 2015

FROM THE PRESIDENT'S DESK



Dear Colleague:

I wish to welcome you back and to extend to you my best wishes for a successful academic year. I hope that you have had a restful and enjoyable summer.

I also want to extend a warm welcome to all the newly-hired professionals in our bargaining unit. I am sure that everyone will join me in wishing them well in their new teaching positions and will assist them in making a smooth transition to the Warwick school system.

We have started this school year abiding by the terms and conditions of the Collective Bargaining Agreement. We are currently in mediation. I will keep you informed with any updates.

As a friendly reminder, if you received a Chromebook from the Warwick School Department, please remember not to use this for your personal use.

During the year, should you have any questions, concerns, or problems with which I may be of assistance, please contact me at the Union office.

Best wishes for a very successful school year.

George J. Landrie, Jr.
President

WTU COMMUNICATIONS

All communications regarding Union business should be done by contacting the Union office directly at 739-2260.

If you have not already done so, please provide us with your personal e-mail address. Teacher e-mails must originate from your personal e-mail address and not from First Class or RIDE.

ELECTION OF AREA/BUILDING REPRESENTATIVES

As per the Warwick Teachers' Union Constitution and By-Laws, the election of Area and Building Reps shall take place in September. When your elections are held, please forward all the information to the Warwick Teachers' Union office.

CLASS SIZE

Building Reps have distributed the class size surveys. It is very important for all teachers to fill out and return this form. The Union will be monitoring the overages for class sizes very closely. All class size forms need to be in compliance by the conclusion of the settle down period.

Kindergarten class size forms were due on the 1st day of school. Elementary class size lists were due on Friday, September 11, 2015. Secondary class size lists were due on September 22, 2015. Please return all forms to your Building Rep as soon as possible.

DON'T FORGET!



Teachers are responsible for presenting official credentials to support any new request for advanced increment payments. The deadline for applying for a new increment is **October 1st.**

The deadline for requesting payment of longevity, initially and at each level (20, 25, 30 years) was **August 1st.** Changes are not made automatically. You must make the request. If you apply after the August 1st deadline, you will receive a prorated amount of the longevity payment depending upon how long after the August 1st deadline your request was received. Therefore you should apply as soon as possible.

NOTICE OF MEETING

WTU MEMBERSHIP MEETING

DATE: OCTOBER 7, 2015

TIME: 3:30 P.M.

**PLACE: WINMAN
CAFETERIA**

AGENDA

- I. Call to Order**
- II. Secretary's Report**
- III. Treasurer's Report**
- IV. President's Report**
- V. Old Business**
- VI. New Business**
- VII. Adjournment**

Coastline EAP

Confidential Assistance for Warwick Teachers

Warwick teachers, and their family members, can call Coastline EAP for confidential assistance—for any type of personal concern such as grief, stress, anger, anxiety, addictions, depression, legal matters, family matters, financial worries, relationship conflicts, child/eldercare, etc.

Coastline counselors will listen to your concerns and find resources to help you. The counselor will also follow up with you to make sure that your problem has been resolved.

Your call, and any concerns that you may discuss with the counselor is strictly confidential. Coastline EAP will not provide any information about your phone call to anyone unless you request and sign a release.

There is no limit to the amount of times that you can use their services. They are available 24 hours—7 days per week. Coastline EAP's phone number is 732-9444. Their website is www.coastlineeap.com.

CHANGE OF ADDRESS

Have you moved recently? Do you have a new telephone number? If so, it is important that you call the Union office as soon as possible. We are in the process of updating all our bargaining unit information for the new school year (names, addresses, telephone numbers, e-mail addresses, school locations, etc.), and it is important that we have accurate information so that we can communicate with you, if necessary, by mail, e-mail and by telephone.

2015-2016 PAYROLL DATES

The following are payroll dates for the 2015-2016 school year:

September 17, 2015
October 1, 2015
October 15, 2015
October 29, 2015
November 12, 2015
November 25, 2015
December 10, 2015
December 23, 2015 (Wednesday)
January 7, 2016
January 21, 2016
February 4, 2016
February 18, 2016
March 3, 2016
March 17, 2016
March 31, 2016
April 14, 2016
April 28, 2016
May 12, 2016
May 26, 2016
June 9, 2016
June 23, 2016
June 30, 2016 Lump Sum
July 7, 2016
July 21, 2016
August 4, 2016
August 18, 2016

You are encouraged to check your paystubs carefully to make sure you are receiving the correct salary and that all appropriate deductions are being taken. If you have any questions, you should call the payroll department (734-3115) at the Administration Building.



PLEASE NOTE



**Oct. 7th- General Membership Meeting-3:30 p.m.
Winman Junior High School**

Oct. 12th-School Closed

Oct. 14th-Executive Board Meeting-WTU office

**Oct. 28th-Building Reps Meeting-3:30 p.m.
Winman Junior High School**

WTU FAX NO. 739-2287 WTU PHONE NO. 739-2260

**E-MAIL:
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WTU EXECUTIVE BOARD

President	George J. Landrie, Jr.
V.P. Secondary	Toni Ann Grimley
V.P. Elementary	Karen Monteiro
Secretary	Diane Chaplin
Treasurer	Thomas Flanders
Asst. Treasurer	Darlene Netcoh
Sp. Serv. Rep	Meredith McSwiggan
Sec. Rep	Michael Costello
Elem. Rep	Cindy Bowden
Itinerant Rep	Janet Goes

WTU Update is a publication of the Warwick Teachers Union, Local 915, AFT, RIFTHP, AFL-CIO