

WTU Update

Volume 23, Issue 6

February 2015

FROM THE PRESIDENT'S DESK



have a contract proposal, the rest of the day was wasted.

The school committee has yet to realize that a contract can only be reached when the two sides sit down and negotiate. One of the paramount duties of the school committee is to negotiate contracts.

We have had two (2) Interest Arbitration hearings. The first one was held on December 16, 2015 and the second one was held on January 5, 2016. The first two hearing dates dealt only with procedural issues. The statute says within twenty days of the first hearing, arbitration will conclude. That date has already passed. The next scheduled date for arbitration is set for January 26, 2016.

The School Committee's plan on January 5th was to submit (4) four of their unresolved issues:

1. Electronic Report Cards/ Grading
2. Common Planning Time
3. Educational Materials
4. Coaches

At the January 5th hearing, the arbitrator had required that both sides present their proposals that they had submitted at the beginning of negotiations. The WTU was prepared and ready to submit their proposals; unfortunately, the WSC, represented by attorney Andrew Henneous, was not prepared. In fact, he submitted the wrong proposal which created havoc canceling the rest of the hearing. They also had administrators on standby and ready to appear to testify. Because of the failure of the school committee's attorney to

DR. THORNTON'S BLUEPRINT

A teacher said "the contract dispels all rumors". The two sides must abide by the terms and conditions of the CBA. Everything else is "take your pick" - rumor, spin, scare tactics, misleading, lies, propaganda and tales. We are abiding by the terms and conditions of the contract. They now have a blueprint that means nothing until we negotiate an agreement.

SLO'S AND STAR

A teacher committee consisting of 4 teachers met with Central Administration regarding forced alignment for teachers writing SLO's this year. All ELA and Math teachers have been ordered to use STAR data as one of their SLO's.

The WTU believes that this issue is "forced alignment" (see Note at the bottom of pg. 22 RIDE Teacher Edition IV). Supt. Thornton rejected our argument. An objection form will be forthcoming.

25 WEEK CLUB DRAWINGS HELD

Julie Connors-Costello and Pauline Pinto, Co-Chairwomen of the Warwick Teachers' Union 25 Week Club announced that the following people were winners in Weeks 1-5 and the \$50 Bonus Drawings:

\$50 paid in full Bonus
Jessica Greenberg-Toll Gate

Week 1-Theresa Cooper-Vets
Week 2-Colleen Benoit-Pilgrim
Week 3-Jason Almeida-Aldrich
Week 4-Frank Demiao-Pilgrim
Week 5-Mike Solitto-Vets
Bonus \$50-Jim Farley-Pilgrim

WTU GENERAL MEMBERSHIP MEETING

DATE: MARCH 2, 2016
TIME: 3:30 P.M.
PLACE: WINMAN

AGENDA

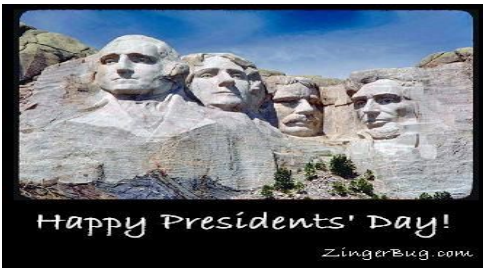
- I. CALL TO ORDER
- II. SECRETARY'S REPORT
- III. TREASURER'S REPORT
- IV. PRESIDENT'S REPORT
- V. OLD BUSINESS
- VI. NEW BUSINESS
 - A. ELECTION OF AUDIT COMMITTEE
 - B. ELECTION OF NOMINATING COMMITTEE
- VII. ADJOURNMENT

REMINDER

All communications regarding union business should be done by contacting the union office at 739-2260 or through your Building Rep. Do not use Google to send an e-mail to the Union Office.

CHANGE OF ADDRESS

Have you moved recently? Do you have a new telephone number? If so, it is important that you call the Union office as soon as possible. We are in the process of updating all our bargaining unit information (names, addresses, telephone numbers, e-mail addresses, school locations, etc.), and it is important that we have accurate information so that we can communicate with you, if necessary, by mail, e-mail and by telephone.



TAX PREPARATION INFORMATION

WTU DUES FOR 2015
\$ 882.25



PLEASE NOTE THESE CONTRACT PROVISIONS

12-25 CLASS ASSIGNMENT AND PROGRAM

12-25.1 **No later than March 1** the department head in the secondary school and the principal in the elementary school shall distribute a standard form to the teachers in their department or school respectively on which the teacher shall indicate his/her program preference. Special area teachers shall receive their form and return them to their department head or immediate supervisor. The forms are to be returned no later than one (1) week after distribution and shall be kept on file at the individual school until October 1 of the following school year. Program preference forms shall include space for high school teachers to specify if an extra class is desired.

Please note: High school teachers who may be interested in teaching an additional class, in accordance with 12-8.7 (e) of the contract (\$56), should indicate this on their program preference forms.

13-3.2 Any teacher who wishes to receive his/her summer check in a **lump sum in June** shall make application in writing to the Human Resources Office **prior to March 1 of the school year.** Lump sum payment shall be paid prior to July 1st.

If you are interested in receiving a lump sum payment in June, please remember to send your request by March 1st.

PLEASE NOTE



Feb. 10th - WTU Executive Board Meeting
3:30 p.m.
WTU office

Feb. 15th- Winter
Feb. 19th Vacation

Feb. 24th - Building Rep. Meeting
3:30 p.m.
Winman Cafeteria

WTU FAX NO. WTU PHONE NO.
739-2287 739-2260

WEBSITE:
warwickteachersunion.org

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WTU Update is a publication of the Warwick Teachers Union, Local 915, AFT, RIFTHP, AFL-CIO